

**RUMOR**  
Nixon's Health  
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**WINEBAG**  
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**WANTED**  
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It is important to assist the offender as they reenter society thereby reducing criminal activity and promoting self-sufficiency with reduced dependency.

Participants are expected to maximize their involvement in the employment program by complying with requirements throughout each of the four phases in the Employment Services Model. This requires that the individual demonstrate responsibility and commitment to work closely with employment services staff and their potential employers.

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### EMPLOYABILITY DEVELOPMENT FOR EX-OFFENDERS

**STUDY**  
**CARBONATE**

**EMPLOYMENT  
REENTRY SERVICE**



## Employment Service Model

1. Intake and Assessment
  - ❖ *(1<sup>st</sup> visit)*
2. Counseling and Development
  - ❖ *(continued support)*
3. Job Placement
  - ❖ *(continued support)*
4. Follow-Up
  - ❖ *(after employment)*

## Results of being employed...

**Family Responsibility:** Assisting the offender in the transition to community living insures the development of family responsibility.

**Child Support Payments:** When the offender is enabled to obtaining employment then child support payment can resume. The EDP provides information on programs such as Operation Clean Slate to the offender.

**Personal Expenses:** The employed offender is able to provide for their own personal expenses.

**Medical Expenses:** EDP refers the offender to low cost medical providers and to DHS Medical Assistance Programs.

**GED/ABE Education:** The offender is referred to secondary educational opportunities provided in the community where the parolee lives.

**Vocational Training:** The offender is made aware of various vocational training offered in the community, this includes apprenticeship opportunities, on the job training, and vocational training at the community colleges.

**Community Resources:** the offender is able to access the full range of supportive service community resources because the EDP knowledgeable staff.



## Employment Services are

provided individually and on a small group basis. Services focus on preparing resumes, writing letters, developing appropriate job interview behaviors, and filling out job applications for local employers.